

Academies?

- Schools which become companies limited by guarantee with trustees and governors.
- They give greater freedoms over teaching, services, estates, etc
- They allow you to sponsor other schools
- You can work more closely with other schools
- There is an increase in budget due to centralised funds coming straight to the school – typically 7-8%
- You can procure better and cheaper services
- There is a greater imperative to work together
- MATs?

Why should primary and secondary schools work more closely?

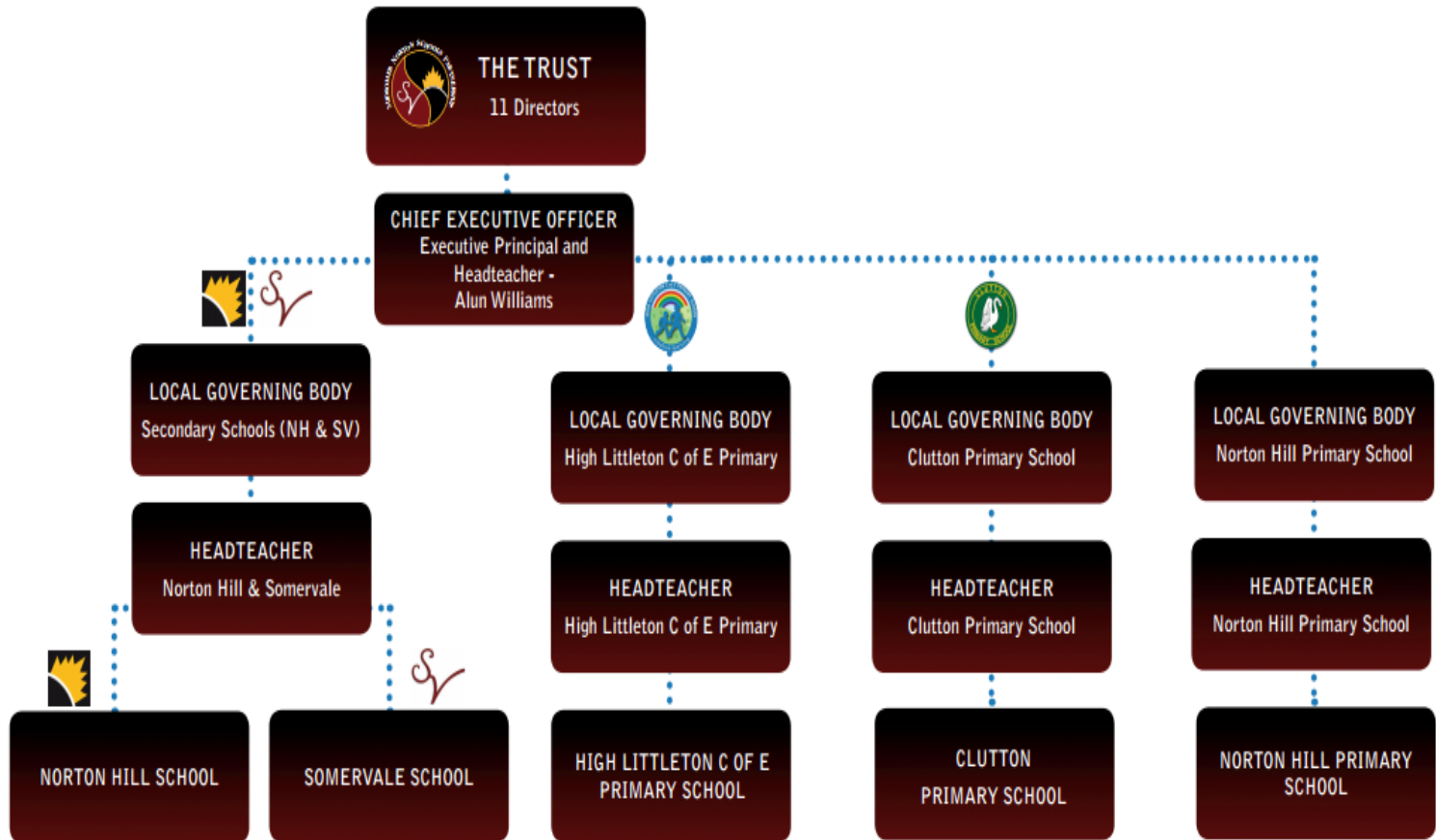
- Vision - outstanding education for all in the local area.
- Support for one-another that is systematic not ad-hoc – in learning, in leadership, problem solving, etc
- Collective responsibility
- Safety in numbers
- Better transition – most of your children go to one of the two secondary schools in the MSNSP
- Opportunity for staff – promotion, training, sharing of best practice
- Shared teaching - flexibility of staffing
- Shared curriculum – D and T, outdoor education
- Shared professional development – joint INSET
- Shared facilities - Astro turf
- Economies of scale – shared buying, services

Why be a partner with MSNSP schools?

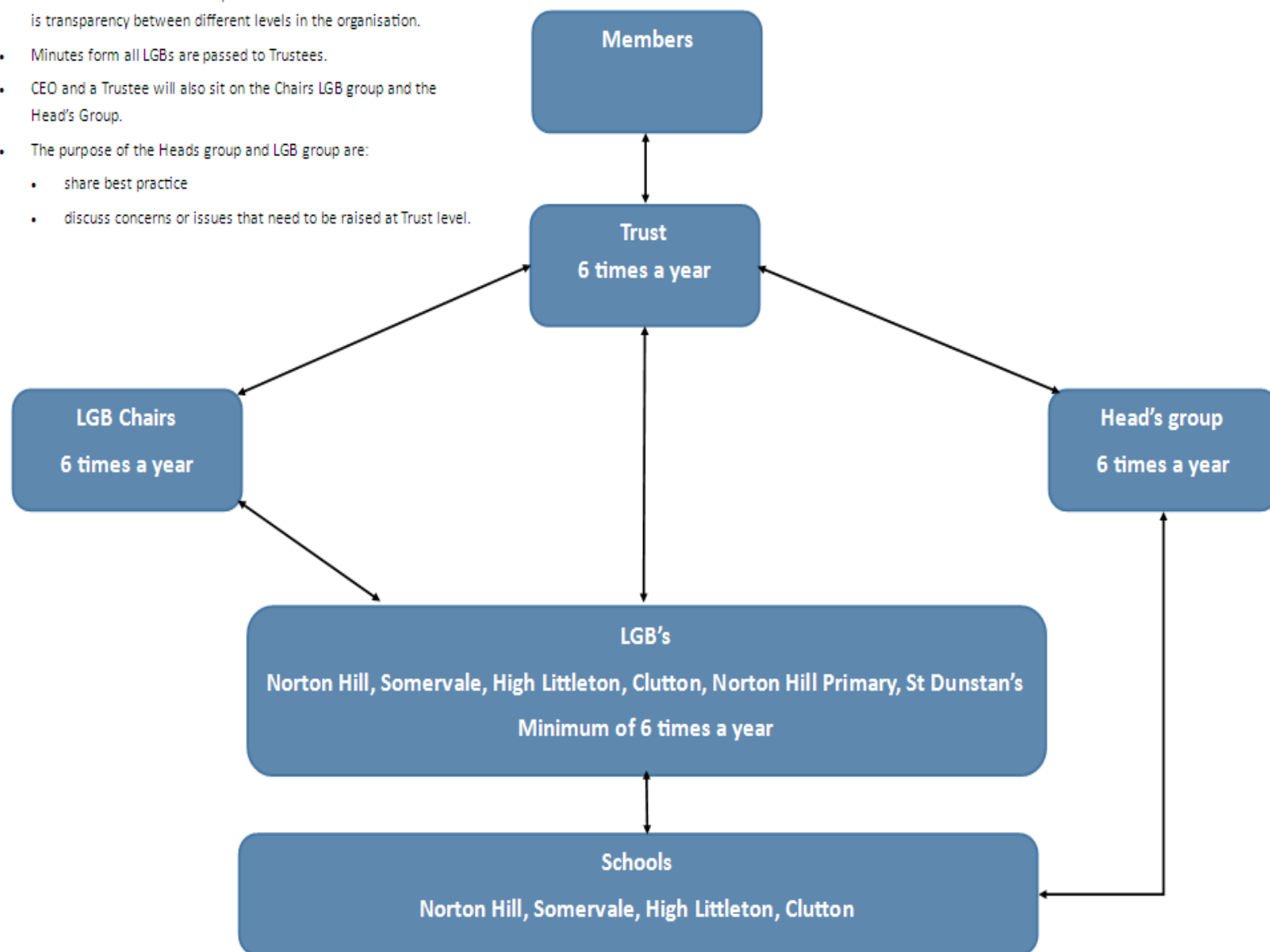
- A belief in education not just cost saving
- A shared approach to improving education locally
- Significant experience of working with primary schools –
- The go-to organisation in the area to support schools
- Preferential bidding rights for capital build
- Developed significant back office capacity already
- Economies of scale allow for improved facilities, services, etc across all schools.
- Access to specialist teachers and support staff – teachers of reading, mathematics, etc.
- The largest MAT locally and the one trusted to open a new primary – yet remaining focussed on local education
- The CEO is on the Regional Headteacher Board

Governance

Governance Structure (September 2015)



- A note from the Trust will be passed to LGB chairs and LGBs so there is transparency between different levels in the organisation.
- Minutes from all LGBs are passed to Trustees.
- CEO and a Trustee will also sit on the Chairs LGB group and the Head's Group.
- The purpose of the Heads group and LGB group are:
 - share best practice
 - discuss concerns or issues that need to be raised at Trust level.



Work so far

- Budgets balanced
- Shared teacher across schools
- Curriculum sharing
- Training across all 4 schools
- New school achieved
- Decorating and £40,000 of refurbishment at Clutton.
- Plan for one new classroom at HL
- Art, PE, Languages, Technology and Music teaching
- New minibus for primaries
- Shared back-office functions – personnel, finance, CP training, etc
- Shared expenditure and bidding for refurbishment
- Access to federation cash reserves
- Shared support with difficult issues
- Opportunity for staff – recent examples!

Myths!

- Autonomy is lost
- There are redundancies
- Governors have no say
- Everyone is forced to do the same thing – its too corporate
- You get no financial benefit – reserves, bids

Annual Report

